22nd November 2022



Tena koutou katoa,

Tenei te mihi atu kia koutou e te whanau o Matipo, it is with pleasure that we present you with our updated Education Review Office (ERO) Profile Report and Board Assurance Report.

This Profile Report looks a little different to previous reports by ERO. Te Ara Huarau is the evaluation approach that the Education Review Office (ERO) is using in our school. This is a developmental approach to evaluation where ERO and our school work together over time rather than "one off "reviews that happened previously. Te Ara Huarau is used in most English-medium state and state-integrated schools.

ERO maintains a regular review programme to evaluate and report on the education and care of young people in schools. Our school worked alongside ERO to write our Profile Report. This type of report will only happen once as part of our initial engagement with Te Ara Huarau. The profile report reflects our strategic goals and a shared evaluation focus on one or more areas that are important to us as we work together to improve outcomes for all our learners. ERO, like us, has a strong focus on equity and excellence. Future reporting will show our progress and achievement towards meeting the goals we have set. Public reports like the Profile Report are published on ERO's website.

A Board Assurance Report that shows how we are meeting regulatory and legislative requirements has also been published.

There have been significant improvements in meeting the board assurance requirements. This means the school is now meeting all necessary requirements and compliance.

Since the 2020 ERO report, areas of concern were identified as the following:

- coherent policy framework and establish a system for regularly reviewing the alignment of policies with legal requirements and practice.
 - Matipo Road School uses School Docs https://matiporoad.schooldocs.co.nz/ to manage all school wide policies. Reviews are undertaken as per the review schedule. This is completed in collaboration with the particular stakeholders i.e. Board (Commissioner), Staff, and Parents on occasion.
 - Matipo Road School, as identified in our Board Assurance Report, now has a coherent policy framework and review schedule.
- review all health and safety policies, procedures and practices to ensure they comply with all legal requirements

- Matipo Road School uses School Docs https://matiporoad.schooldocs.co.nz/ to manage all school wide policies.
- New internal systems and procedures are in place to manage all health and safety matters. This meets all requirements as checked by ERO.
- review personnel policies and procedures to ensure they meet legal requirements and good employer obligations.
 - All personnel matters and procedures have been reviewed and new systems established.
 This includes, but is not limited to, Police Vetting of all non teaching staff, tracking and maintaining all teacher registrations as well as having new employment procedures.
- Embedding practice of Mathematics
 - Matipo school has undergone significant professional development in Mathematics contracting and working with Lucie Cheeseman from Mathematics Matters. This professional development has meant that teachers' capabilities have increased over the time, including during the lockdown period which we faced as a country. Development of consistent practice is important. Continuing to ensure practice is now embedded and sustained to continue to see ongoing accelerated achievement in mathematics as stated in the profile report, is also important. This change will mean that we are able to cater to the needs of the tamariki within our classes.
- Working on the development of the strategic planning implementation of Te Puawaitanga o te Wairua is an important aspect that will mean that we can successfully provide for the targeted community desire for increased Kaupapa Maori.

All the matters brought to the attention from the previous Education Review Office report have now been met in full. We are pleased to present our new Profile Report and Legislative Requirements.

Finally, well done to all the Matipo Staff who have ensured the success of our School.

Nga mihi Nunui, Matua Jonnie Black Tumuaki - Principal

Bruce Adin Commissioner.